

CALL FOR POSTDOCTORAL APPLICATIONS EUR ELMI – 2025/2026

1. PURPOSE OF THE CALL

The Graduate School of Economics and Management (<u>EUR ELMI</u>), with the support of <u>IDEX</u> <u>UCA^{Jedi}</u>, is launching a call for applications for an **18-month postdoctoral fellowship**.

The selected candidate will be expected to contribute to one of the following three research areas:

Axis 1 – Behavioral and Experimental Economics

This research area will explore the social dynamics that influence human decision-makers' acceptance or rejection of algorithms. The successful candidate will join Université Côte d'Azur's Experimental Economics Platform (LEEN) and will have the opportunity to collaborate with the CoCoLab platform in Nice, which is dedicated to experimental social sciences. He/She will benefit from a broad community of researchers in cognitive and social psychology, including Agnès Festré. The postdoc will receive regular supervision from one or more senior researchers and participate in team meetings, internal seminars, and collaborative workshops. Applicants should meet the following criteria:

- Hold a PhD in Economics with a specialization in behavioral and experimental economics.
- Proficiency in experimental software tools (oTree and/or zTree).
- Ability to independently analyze experimental data (using R, Python, Stata, or equivalent).
- Capable of designing and conducting laboratory experiments.
- Good command of French.
- Familiarity with the literature on algorithm acceptance and/or social norms.

Axis 2 – Industrial Dynamics and Artificial Intelligence

This research area focuses on studying quality dynamics in digital markets, analyzing how AIbased digital products impact data accumulation and product quality. The successful candidate will contribute to the development and implementation of agent-based simulation models within GREDEG's Business Dynamics and Macroeconomic Challenges (BUDYMAC) team, collaborating particularly with Philipp Harting. Applicants should meet the following criteria:

- Hold a PhD in Economics, Computational Social Sciences, or a related discipline, with proven expertise in modeling and simulation.

- Demonstrated experience in agent-based modeling, industrial organization, or platform economics is highly valued.
- Excellent command of English, both written and spoken.

Axis 3 – Management Sciences and Sociology of Work

This research area will examine contemporary transformations of work through the lens of business influencers, studying how algorithms redefine norms, temporalities, and subjectivities. The successful candidate will join GREDEG's Alter-Organizing team. His/her tasks will include collecting and processing digital data, as well as writing scientific articles and communications. He/She will benefit from close scientific guidance from Sophia Galière and Anthony Hussenot, participate in regular team seminars, and have access to necessary software (Atlas.ti, Gephi, Iramuteq). Applicants should meet the following criteria:

- PhD in Management Sciences, Sociology of Work, or related disciplines, with a strong interest in critical approaches to management and digital technologies.
- Proficiency in qualitative methods: semi-structured interviews, thematic analysis, inductive methods (e.g., Gioia method).
- Prior experience in digital data analysis (content extraction, semantic analysis, visualization tools) is a significant asset.
- Excellent writing skills in both French and English, with the ability to write for international journals.

2. APPLICATION GUIDELINES

2.1 Contract details

The contract for the postdoctoral position will begin between September 1, 2025, and December 31, 2025, at the latest. EUR ELMI will provide funding of \notin 3,490 gross per month (approximately \notin 2,600 net) for an 18-month period. Additionally, the contract includes a budget of \notin 6,000 for equipment and travel expenses over the 18 months.

2.2 Eligibility criteria

- Applicants must have defended his/her PhD thesis less than four years prior to the start date of the postdoctoral contract and before the contract's start date.
- Selected candidates will be affiliated with EUR ELMI and GREDEG (Sophia Antipolis Campus), or with a SKEMA Business School laboratory (Sophia Antipolis Campus).

2.3 Required application documents

Applications must be submitted electronically and include the following documents:

- 1. A Curriculum Vitae (CV), including a list of published, submitted, or in-progress works.
- 2. A cover letter (maximum two pages) clearly indicating the chosen research area and explaining how the applicant's research aligns with that area.

- 3. One to three letters of recommendation from the applicant's PhD supervisor and/or other scientific experts.
- 4. Three representative written works, which may include published articles, thesis chapters, working papers, etc.

2.4 Evaluation criteria

The primary evaluation criteria will be the applicant's scientific excellence and the suitability of his/her profile for the chosen research area.

2.5 Selection process

- 1. Applications will be reviewed by a jury of up to five members.
- 2. Following this initial review, shortlisted candidates will be interviewed by the committee, which will then finalize the ranking.
- 3. The final ranking of applications will be carried out and validated by the EUR Steering Committee (COPIL).

Application timeline

Call launch: May 23, 2025 **Application deadline:** July 1, 2025 **Interviews begin:** July 10, 2025

Applicants are encouraged to submit his/her complete application as a **single PDF file**, named: applicantlastname-applicantfirstname-postdocELMI-2026.pdf.

Please send your application to the Deputy Director of Research for EUR ELMI, Maxime MENUET, at the following address: <u>maxime.menuet@univ-cotedazur.fr</u>